

# Veterans' Preference and Hiring Authorities

**If you're a veteran who served on active duty in the U.S. Armed Forces and were separated under honorable conditions, you may be eligible for special hiring authorities for veterans' preference, as well as other veteran specific hiring options.**

## VETERANS' PREFERENCE

This term refers to individuals, who, as a result of military service or as a result of their connection to someone with military service, are entitled to special preference in the Federal Hiring process. This includes disabled veterans, spouses of disabled veterans, widows/widowers of deceased veterans, and parents of deceased veterans. If you are 10-point preference eligible, you may apply for employment consideration event if there are currently no open announcements for positions in which you are interested.

## VETERANS' HIRING AUTHORITIES

If you're a veteran, you may also be eligible for one of these special hiring authorities:

**30% or More Disabled Veteran:** An authority that allows an agency to non-competitively appoint any veteran with a 30% more service-connected disability to a temporary or term appointment.

## SUPPORTING DOCUMENTATION

Upon request, you will be required to submit proof of veterans preference to include DD-214 (Certificate of Release or Discharge from Active Duty), Standard Form (SF-15) and proof required by SF-15. You can upload and save documents to your USAJOBS account.

## HOW DO I EXERCISE THIS OPTION?

If you are interested in a vacancy announcement this is currently open, we encourage you to apply directly to the announcement on USAJOBS. If you are a 10-point veteran, you will be given preference in hiring in according with applicable federal policies.

If you are a 10-point veteran and wish to submit a late or unsolicited application, please submit in inquiry to the NASA Shared Service Center Customer Contact Center at: <https://www.nasa.gov/centers/nssc/forms/web-inquiry>. Please specify the Category as "Human Resources", the Area as "Inquiry" and in the Description include that you are requesting to apply as a 10-point later filer and list the specific vacancy announcement for which you would like to be considered, if applicable.

For more information, visit <https://www.fedshirevets.gov/job-seekers/veterans/veterans-preference>

## OTHER VETERANS' HIRING AUTHORITIES

**Veterans' Recruitment Appointment (VRA):** An excepted authority that allows an agency to non-competitively appoint an eligible veteran to a two-year appointment at the GS-11 level or below. VRA eligibles may apply to merit promotion job announcements (those open to federal employees), if the job announcement is open to individuals outside that agency.

**Veterans' Employment Opportunity Act (VEOA):** A competitive appointing authority that allows eligible individuals to apply to merit promotion job announcements (those open to federal employees), if the job announcement is open to individuals outside that agency.

For more information, visit <https://www.fedshirevets.gov/job-seekers/veterans/special-hiring-authorities>

## COME EXPLORE WITH US!

To view our job vacancies and to apply, visit <https://nasajobs.gov>

Follow us:

 <https://www.nasa.gov/careers>

 <https://www.linkedin.com/company/nasa>

 @NASAPeople

